CALL TO ORDER BY PRESIDENT SOUTHWICK AT _______P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL
Stephen Southwick | roasted | Robb Garrand, Superintendent | roasted |
Robert McDonough | roasted | Anna Oliver, District Clerk | roasted |
Mandie Bechard | roasted |
Alan Cardin | roasted |
Allen Racine | roasted |
Kim Bulson | roasted |
Arsene Letourneau | roasted |

Approval of Agenda
1. Motion to approve agenda as presented.

Public Comment

PUBLIC PARTICIPATION AT MEETING

A BOARD OF EDUCATION MEETING IS A MEETING HELD IN PUBLIC NOT A PUBLIC MEETING
– COMMENTS FROM THE AUDIENCE ARE LIMITED TO THE BEGINNING OF THE MEETING WITH
THE FOLLOWING CONDITIONS:

At the start of each meeting a thirty (30) minute question period shall be conducted during
which time the public may voice their comments. Persons wishing to speak should identify
themselves, any organization they may be representing at the meeting, and the agenda topic
they wish to address. A person wishing to be heard by the Board shall first be recognized by
the President of the Board. The speaker shall identify himself/herself identify town or village
they reside and precede with his/her comments as briefly as the subject permits. Comments
should relate to school matters and will be limited to five (5) minutes per speaker. The
President is responsible for the orderly conduct of the meeting and shall rule on such matters
as the time to be allowed for public discussion, the appropriateness of the subject being
presented, and the suitability of the time for such presentation. The Board, as a whole, shall
have the final decision in determining the appropriateness of all such rulings. Questions or
concerns relating to employees of the District will not be permitted. Such questions should be
referred to the Superintendent of Schools at another time.

Approval of Minutes
1. Approve minutes from the following meeting: September 4, 2019.
Presentations

1. BBS Architects and Engineers – Capital Project

Action

1. Approve the Committee on Special Education recommendations from their meetings held on August 27th, September 11th, September 16th, September 23rd, 24th and October 1st (CSE), September 26, 2019 (CPSE)

2. Approve the Committee on Special Education amendments with no meeting on October 1, 2019.

3. Recommend approval for the following additional people to the 2019-2020 substitute list (all individuals have been fingerprinted).

- **Lisa Durocher**
  - Uncertified Substitute Teacher (RP K-5 only)

- **Aimee Meseck-Willette**
  - Certified Substitute Teacher

- **Jessica Dupras**
  - Uncertified Substitute Teacher (K-5 only)
  - TOC School Monitor
  - TOC Teacher Aide/Student Aide

- **Jason Ebersol**
  - TOC Custodial Worker

- **John Thibodeau**
  - TOC Custodial Worker

- **Frank Langr**
  - Certified Substitute Teacher

- **Emily Dumas**
  - Uncertified Substitute Teacher

4. Recommend approving **Matthew Nigro** as a part-time lifeguard from November 12, 2019 through **June 30, 2020**, at a rate of **$12.36** per hour.

5. Recommend to accept the letter of resignation from **Nieves Abad**, Teacher Aide/Student Aide, with an effective date of September 30, 2019. (Rouses Point)

6. Recommend to approve the letter of intent (dated October 1, 2019) for the purpose of retirement received from **Kathy Ashline**, Math Teacher, effective at the end of the 2020-2021 school year. She is entitled the **$1,000 stipend** per collective bargaining agreement.

7. Resolved to recall **Sheila Juneau**, Teacher Aide/Student Aide, off of the preferred eligible list, pursuant to CSEA, Local 1000, AFSCME, AFL-CIO Agreement, effective October 10, 2019. She will be placed on Step 2, of the 2018-2019 CSEA Salary schedule, with a salary of **$17,950**. (pro-rated to $15,756.11) (Rouses Point)

8. Resolved to recall **Dolores Rosenthal**, Part-time Bus Monitor for 2.5 hours per day, off of the preferred eligible list, pursuant to CSEA, Local 1000, AFSCME, AFL-CIO Agreement, effective October 10, 2019. She will be placed on Step 6, of the 2018-2019 CSEA Salary schedule, with a salary of **$20,374**. (pro-rated to $6,189.89)

9. Approve the 52-week Civil Service probationary appointment of **David Lambert**, Custodial Worker, and that he be placed on Step 1 of the 2018-2019 CSEA Contract Agreement, with a salary of **$29,192**. **($20,209.85 pro-rated)**. The Probationary period is in compliance with Rule XIV, subdivisions 1, of Civil Service Regulations.

10. Recommend to approve the following Club Constitution & Bylaws:

    **Marketing Club/Cougar Corner School Store**
11. **Approve** the following **stipends** for the **2019-2020 school year**:

- Hannah Emery 6th Grade Advisor $414.
- Rebecca Whitney 7th Grade Advisor $414.
- Rebecca Whitney 8th Grade Advisor $414.
- Hannah Emery Community Club Co-Advisor $465.50
- Luke Connell Community Club Co-Advisor $465.50

12. **Recommend approval to adopt** the following policies:

**Policy 5605 – Voter Registration for Students**

**Policy 5300 – Code of Conduct**

13. **Approve** the following person(s) be **trained** as **school bus driver(s)**. After obtaining their CDL license and completing all NYS DOT requirements, they will be placed on the substitute bus driver list:

- Lindsay DeCoste
- Jane Favreau

14. **Recommend approval of the following list of bus driver's and the hours worked outside of the regular school year for athletic trips during Summer 2019.**

<table>
<thead>
<tr>
<th>Date of Trip</th>
<th>Total Amount To Be Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Connelly-Gilman</td>
<td>$126.78</td>
</tr>
<tr>
<td>Gary Menard</td>
<td>$87.35</td>
</tr>
<tr>
<td>Scott Gonyo</td>
<td>$203.50</td>
</tr>
<tr>
<td>Carol Dumas</td>
<td>$126.78</td>
</tr>
</tbody>
</table>

15. **Bids for snow plowing** were opened at 10:30 a.m. on September 23, and the results are as follows:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Equipment</th>
<th>Hourly Rate</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dragoons Farm Eqpt.</td>
<td>Case 570 LXT Loader with 1½ yd. Bucket</td>
<td>$135.00</td>
<td>Mooers Elem.</td>
</tr>
<tr>
<td></td>
<td>Case 570 LXT Loader with 2 yd. Bucket</td>
<td>$145.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Case 821c Loader with 3 yd. Bucket</td>
<td>$160.00</td>
<td></td>
</tr>
<tr>
<td>Complete Property</td>
<td>F250 Super Duty Ford Pick Up</td>
<td>$40.00</td>
<td>Mooers Elem.</td>
</tr>
<tr>
<td>Management</td>
<td>F350 Ford Dump Truck</td>
<td>$40.00</td>
<td></td>
</tr>
</tbody>
</table>

**Recommend awarding Complete Property Management**, being the lowest bidder, the **snow removal contract** for the **2019-2020 school year**.

16. **Recommend approval** for Robb Garrand, Superintendent of Schools, to **execute the 2019-2020 collaborative arrangement** with CVPH Medical Center and Adolescent Mental Health Unit.

**Discussion**

1. Plattsburgh State University
Information

1. Special Board of Education Meeting – October 16, 2019 @ 6:00 p.m.
2. Next Board Meeting – Wednesday, November 6, 2019 @ 6:00 p.m.
3. Audit Committee Meeting – October 28th.
4. Fiscal Year Ending Reports (Post Audit) dated 6/30/19
5. District Safety Plan
6. Plattsburgh State Practicum student, Katelyn Snide, will be working with Carole Holmes (School Psychologist) to gain exposure to the School Psychologist’s role and responsibilities and learn about the school system.
7. The following service providers have been assigned to Northeastern Clinton for 2019-2020 school year:

   Alyssa Crockett, Physical Therapist   Five days per week (100%)
   Ann Calcara-Braccia, Occupational Therapist   Five Days per week (100%)

Executive Session  To discuss the employment history of a particular individual