The Board of Education of the Northeastern Clinton Central School District met in a Special Session on June 24, 2019.

President Southwick called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE
A motion was made by Mr. Letourneau, seconded by Mr. Cardin and unanimously carried approving the agenda as presented.

~~ EXECUTIVE SESSION ~~
A motion was made at 6:05 p.m. by, Ms. Bulson, seconded by Mr. Cardin and unanimously carried to move into executive session to discuss the employment of a particular person.

~~ RECONVENE~~
A motion was made by Ms. Bulson, seconded by Mr. Cardin, and unanimously carried to return to regular session at 6:20 p.m.

PUBLIC COMMENT
(30 MINUTES)
There were no comments.

APPROVAL OF MINUTES
A motion was made by Ms. Bulson seconded by Mr. Racine, and unanimously carried approving the minutes from the June 17, 2019 meeting.

PRESENTATIONS
There were no presentations.
A motion was made by Ms. Bulson seconded by Mr. Cardin, and unanimously carried approving the Committee on Special Education recommendations from their meetings held on June 4, June 5 and June 7, 2019 (Annual Review), June 6, 2019 (CPSE), June 12 and June 19, 2019 (CSE).

A motion was made by Mr. Cardin seconded by Ms. Bulson, and unanimously carried approving to rescind the appointment of Cathy Gonyo as a School Bus Monitor for the 2019 Summer School.

A motion was made by Ms. Bulson seconded by Mr. Cardin, and unanimously carried approving the following School Bus Monitor for 2019 Summer School:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Dupee</td>
<td>School Bus Monitor</td>
<td></td>
</tr>
</tbody>
</table>

A motion was made by Mr. Cardin seconded by Mr. Racine, and unanimously carried approving to rescind the appointment of Joanne Troutman as a Substitute School Bus Monitor for 2019 Summer School.

A motion was made by Ms. Bulson seconded by Mr. Cardin, and unanimously carried approving the following Substitute School Bus Monitor for 2019 Summer School:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Forkey</td>
<td>Substitute School Bus Monitor</td>
<td></td>
</tr>
</tbody>
</table>

A motion was made by Ms. Bulson seconded by Mr. Cardin, and unanimously carried approving to rescind the probationary appointment of Sarah Vaillancourt for Elementary Teacher effective September 1, 2019 through August 31 2023, and that she be placed on Step 1 Column 6 (Masters) with a salary of $54,389. Ms. Vaillancourt holds a NYS certificate in the tenure area of Childhood Education 1-6; Students with Disabilities 1-6.

A motion was made by Mr. Letourneau seconded by Mr. Cardin, and unanimously carried approving to accept the letter of resignation from Shannon Rabideau, Director of Special Education, with an effective date of November 29, 2019.

A motion was made by Mr. Cardin seconded by Mr. Letourneau, and unanimously carried approving to post for a Director of Special Education position.

A motion was made by Ms. Bulson seconded by Mr. Racine, and unanimously carried approving to amend the minutes from May 21, 2019 where a motion was made by Ms. Bechard, seconded by Ms. Bulson, and unanimously carried accepting the tenure appointment of Nicole Snide in the tenure area of Special Education (Grades 9-12), effective May 22, 2019 to read in the tenure area of Special Education (Grades K-12).

A motion was made by Ms. Bulson seconded by Mr. Letourneau, and unanimously carried approving to amend the a motion made by Ms. Bechard and seconded by Mr. Letourneau on August 29, 2018 and unanimously carried approving the following stipends to align with the Teacher’s Contract effective July 1, 2018 to read as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hannah Emery</td>
<td>Community Club Co-Advisor</td>
<td>$450.00</td>
</tr>
<tr>
<td>Luke Connell</td>
<td>Community Club Co-Advisor</td>
<td>$450.00</td>
</tr>
</tbody>
</table>
**AMENDMENT TO MIDDLE SCHOOL NURSE SUMMER HOURS - LETOURNEAU**

A motion was made by Ms. Bulson seconded by Mr. Cardin, and unanimously carried approving to amend the minutes from June 5, 2019 where a motion was made by Mr. Racine, seconded by Ms. Bechard, and unanimously carried approving Kim Letourneau, Middle School Nurse, summer hours up to 40 hours at $33.70 per hour due to athletic physicals to read up to 40 hours at $34.36 per hour.

**AMENDMENT TO HIGH SCHOOL NURSE SUMMER HOURS - SHUTTS**

A motion was made by Mr. Racine, seconded by Mr. Letourneau, and unanimously carried approving to amend the minutes from June 5, 2019 where a motion was made by Mr. McDonough seconded by Mr. Racine, and unanimously carried approving Courtney Shutts, High School Nurse, summer hours up to 40 hours at $29.66 per hour due to athletic physicals to read up to 40 hours at $29.91 per hour.

**AMENDMENT TO MOOERS ELEMENTARY NURSE SUMMER HOURS - POPORE**

A motion was made by Ms. Bulson seconded by Mr. Cardin, and unanimously carried approving to amend the minutes from June 5, 2019 where a motion was made by Ms. Bulson seconded by Mr. Racine, and unanimously carried approving Connie Poupore, Mooers School Nurse, for summer hours for up to 30 hours at $33.70 per hour to read up to 30 hours at $34.36 per hour.

**AMENDMENT TO ROUSES POINT ELEMENTARY NURSE SUMMER HOURS – MARKS**

A motion was made by Mr. Letourneau seconded by Mr. Racine, and unanimously carried approving to amend the minutes from June 5, 2019 where a motion was made by Mr. McDonough seconded by Ms. Bechard, and unanimously carried approving Donna Marks, Rouse Point School Nurse, for summer hours for up to 30 hours at $33.70 per hour to read up to 30 hours at $34.36 per hour.

**SUMMER 2019 TEMP-ON-CALL CUSTODIAL WORKER - MESICK**

A motion was made by Ms. Bulson seconded by Mr. Letourneau, and unanimously carried approving the temp-on-call custodial worker for summer of 2019.

Darlene Mesick

**AGREEMENT BETWEEN SUPERINTENDENT AND NORTHEASTERN CLINTON CENTRAL SCHOOL DISTRICT’S TEACHER ASSOCIATION, NYSUT, AFT, NEA.**

A motion was made by Mr. Cardin seconded by Mr. Racine, and unanimously carried approving for the financing of the memorandum of agreement and subsequent collective bargaining agreement (RE: health insurance in retirement) between the Superintendent of Schools and the NORTHEASTERN CLINTON CENTRAL SCHOOL DISTRICT’S TEACHER’S ASSOCIATION, NYSUT, AFT, NEA. This memorandum shall take effect on June 30, 2019.

**EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE**

A motion was made by Ms. Bulson seconded by Mr. Letourneau, and unanimously carried approving the increasing (or decreasing, if necessary) the Employee Benefit Accrued Liability Reserve by up to $750,000 in order to equal the actual amount of liability the district has as of June 30, 2019 and that the District Treasurer, with the approval of the Superintendent, is authorized, empowered and directed to transfer surplus funds of the District on or about July 1, 2019.
AGREEMENT BETWEEN NORTHEASTERN CLINTON AND BBS ARCHITECTS

A motion was made by Ms. Bulson seconded by Mr. Cardin, and unanimously carried to allow the Superintendent of Schools to enter into an agreement between BBS Architects, Landscape Architects & Engineers and the Northeastern Clinton Central School District for professional architectural and engineering services related to the reconstruction, renovation, system improvements and site work at the Northeastern Clinton Middle/High School, Mooers Elementary School and the Rouses Point Elementary School and authorize the Superintendent of Schools to sign the agreement on the schools behalf.

ROLL CALL VOTE:  Mr. Racine – Yes; Mr. Cardin – Yes; Ms. Bulson – Yes; Mr. McDonough – Absent; Mr. Southwick – Yes; Ms. Bechard – Absent; Mr. Letourneau – Yes

Yes – 5  No – 0  Absent – 2  Motion passed

EMPLOYMENT AGREEMENT BETWEEN BOARD OF EDUCATION AND SUPERINTENDENT - GARRAND

A motion was made by Mr. Cardin seconded by Mr. Racine, and unanimously carried approving of said resolution:

WHEREAS, the Board of Education of the Northeastern Clinton Central School District and Superintendent, Robin Garrand, are parties to a valid and binding employment agreement (“Agreement”); and

WHEREAS, the Board and Superintendent have agreed to continue the employment relationship; and,

WHEREAS, the Board and Superintendent have agreed to enter a new employment agreement which contains the provisions of the amendment and which is fully consistent with and in compliance with NYS Education Law:

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby authorizes and approves entering into a new Employment Agreement with Superintendent Garrand with provisions as set forth.

2. The Board hereby authorizes the Board President to execute the new Employment Agreement with Superintendent Garrand, effective July 1, 2019.

DISCUSSION

1. Backpack Policy
2. Breastfeeding Employee Policy

INFORMATION

1. Re-Organizational Board of Education Meeting – July 10, 2019 at 5:00 p.m.
SPECIAL MEETING/JUNE 24, 2019

~~ EXECUTIVE SESSION ~~

A motion was made at 6:40 pm by, Mr. Letourneau, seconded by Mr. Cardin and unanimously carried to move into a second executive session to discuss the employment of a particular person.

~~ RECONVENE~~

A motion was made by Mr. Racine, seconded by Ms. Bulson, and unanimously carried to return to regular session at 6:50 pm.

~~ADJOURN~~

A motion was made at 6:52 pm by, Mr. Letourneau and seconded by Ms. Bulson and unanimously carried to adjourn.

Respectfully submitted,

Anna M. Oliver

Anna M. Oliver, District Clerk