CALL TO ORDER BY PRESIDENT SOUTHWICK AT ______P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL
Stephen Southwick | | Robb Garrand, Superintendent  | |
Robert McDonough | | Anna Oliver, District Clerk | |
Mandie Bechard    | |                           | |
Alan Cardin       | |                           | |
Allen Racine      | |                           | |
Kim Bulson        | |                           | |
Arsene Letourneau | |                           | |

Approval of Agenda

1. Motion to approve agenda as presented.

Public Comment

PUBLIC PARTICIPATION AT MEETING

A BOARD OF EDUCATION MEETING IS A MEETING HELD IN PUBLIC NOT A PUBLIC MEETING – COMMENTS FROM THE AUDIENCE ARE LIMITED TO THE BEGINNING OF THE MEETING WITH THE FOLLOWING CONDITIONS:

At the start of each meeting a thirty (30) minute question period shall be conducted during which time the public may voice their comments. Persons wishing to speak should identify themselves, any organization they may be representing at the meeting, and the agenda topic they wish to address. A person wishing to be heard by the Board shall first be recognized by the President of the Board. The speaker shall identify himself/herself identify town or village they reside and precede with his/her comments as briefly as the subject permits. Comments should relate to school matters and will be limited to five (5) minutes per speaker. The President is responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion, the appropriateness of the subject being presented, and the suitability of the time for such presentation. The Board, as a whole, shall have the final decision in determining the appropriateness of all such rulings. Questions or concerns relating to employees of the District will not be permitted. Such questions should be referred to the Superintendent of Schools at another time.

Approval of Minutes

1. Approve minutes from the following meeting: November 6, 2019.
Presentations

1. Capital Project – Middle/High School Library
2. Transportation Dept. – Steve Stone

Action

1. Approve the Committee on Special Education recommendations from their meetings held on November 13th, November 19th, November 20th, December 4th, 2019 (CSE) and November 22nd, 2019 (CPSE)

2. Approve the Committee on Special Education amendments with no meeting on November 5th and December 3rd, 2019.

3. Recommend to amend the November 6, 2019 Board appointment of Matthew Nigro as temp-on call lifeguard from November 12, 2019 through June 30, 2020, at a rate of $12.36 per hour to read as a part-time lifeguard. All other language remains the same.

4. Recommend to amend the motion made on December 14, 2016 by Mr. Cardin, , and seconded by Mr. McDonough and unanimously carried to approve the four-year probationary appointment of Cathy Kinner to Teaching Assistant, effective January 3, 2017 through January 2, 2020, with a salary of $27,285. (pro-rated) (Mooers) to read effective January 3, 2017 through January 2, 2021.

5. Approve the temporary appointment of Danielle Savage for Elementary Teacher effective January 6, 2020 through January 5, 2021, pending certification and that she be placed on Step 1 Column 6 (Masters) with a salary of $54,389 (prorated $32,633.40). Ms. Savage has met all NYS certificate requirements and certification is currently pending review. (Rouses Point-1st Grade)

6. Approve the minimum wage rate increase from $11.10 to $11.80 effective December 31, 2019 for the following positions:

   - Custodial Worker
   - Teacher Aide/Student Aide
   - Typist/Telephone Operator
   - School Bus Monitor
   - School Monitor

7. Approve the following non-paid coaching appointments for the 2019-2020 school year:

   - Courtney Shutts Non-paid Cheerleading Assistant

8. Recommend approval for Robin J. Garrand, Superintendent of Schools, to execute the Agreement between Northeastern Clinton Central School and the Civil Service Employees Association, Inc., Local 1000/AFSCMW, AFL-CIO, Northeastern Clinton Central School District Unit 6458 of Clinton County Municipal & School District Employees Local 810 for the period July 1, 2019 through June 30, 2024.


10. Recommend to approve the 2020-2021 Budget Development Calendar.

11. Recommend approval for Dale Menard to be paid $18.00 per game for scorekeeping during the 2019-2020 Basketball Season.

12. Recommend approval for Caleb Trombley to be shot clock operator at $16.00 per game for the 2019-2020 Basketball Season.


**Information**

1. December 17, 2019 – Capital Project Vote from 11:00 a.m. – 8:00 p.m.
2. January 8, 2020 - Regular Board meeting at 6:00 p.m. at middle/high school library.
3. January 9, 2020 – School Boards Association Meeting – ”Mental Health Education In Our Schools”.

**Executive Session** To discuss the employment history of a particular individual