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The Board of Education of the Northeastern Clinton Central School District met in Regular Session on June 2, 2021.

President Southwick called the Regular Meeting to order at 6:02 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Stephen Southwick, Board President – Present
Robert McDonough, Board Vice President - Present
Mandie Bechard – Present
Kim Bulson – Arrived at 7:01 p.m.
Alan Cardin - Present
Arsene Letourneau - Present
Allen Racine – Present

Robb Garrand, Superintendent - Present
Anna Oliver, Deputy District Clerk - Absent

Others Present: Daniel Marangiello
Thomas Brandell
Wade Bush
Joshua Harrica

A Motion was made by Mr. Cardin, seconded by Ms. Bechard, and unanimously carried to appoint Jennifer Brown as Clerk Pro-Tem for this meeting.

APPROVAL OF AGENDA

A motion was made by Ms. Bechard, seconded by Mr. Cardin, and unanimously carried approving the agenda as presented.

**PUBLIC COMMENT
(30 MINUTES)**

There were no public comments.

APPROVAL OF MINUTES

A motion was made by Mr. Cardin, seconded by Mr. McDonough, and unanimously carried approving the minutes from the May 18, 2021 special meeting.

ACTION

**SPECIAL EDUCATION
RECOMMENDATIONS**

A motion was made by Ms. Bechard, seconded by Mr. McDonough, and unanimously carried approving the Committee on Special Education recommendations from their **meetings** held on 4/27, 4/28, 4/29, 5/5, 5/6, 5/7, 5/12, 5/13, 5/19, 5/24, 2021 (**Annual Reviews**) and 5/18, 5/20, 2021 (**Approaching school age**).

**SPECIAL EDUCATION
AMENDMENTS – NO
MEETING**

A motion was made by Mr. Cardin, seconded by Ms. Bechard, and unanimously carried approving the Committee on Special Education amendments with **no meeting** on 6/2/21.

**RESIGNATION -
SARKIS**

A motion was made by Mr. Racine, seconded by Mr. McDonough, and unanimously carried approving **letter(s) of resignation** for the following:

Name	Position	Effective Date
Christopher Sarkis	Music Teacher	6/30/21

**INSTRUCTIONAL
SUBSTITUTES –
GAUDREAU, MOSSEY**

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the following **instructional substitute(s)** on the date indicated:

Name	Position	Effective Date
Patricia Gaudreau	Instructional – Certified	9/1/21
Jacob Mossey	Instructional – Uncertified	6/3/21

**PROBATIONARY
APPOINTMENT -
MISNER**

A motion was made by Mr. Racine, seconded by Mr. Cardin, and unanimously carried approving the **probationary appointment** of **Kelly Misner** as Math Teacher for a period of four (4) years, effective September 1, 2021 through August 31, 2025 and that she be placed on Step 2 Column 6 of the 2021-2022 salary schedule, with a salary of \$56,339. Ms. Misner holds a valid NYS certificate in the Certification/Tenure Area of Math. (High School) This position is funded by the American Rescue Plan Learning Loss Grant.

**PROBATIONARY
APPOINTMENT -
BANKER**

A motion was made by Ms. Bulson, seconded by Ms. Bechard, and unanimously carried approving the **probationary appointment** of **Andrew Banker** as Technology Teacher for a period of four (4) years, effective September 1, 2021 through August 31, 2025 and that he be placed on Step 1 Column 1 of the 2021-2022 salary schedule, with a salary of \$51,139. Mr. Banker holds a valid NYS certificate in the Certification/Tenure Area of Technology. (High School) This position is funded by the American Rescue Plan Learning Loss Grant.

**PROBATIONARY
APPOINTMENT -
DOLAN**

A motion was made by Ms. Bechard, seconded by Mr. Cardin, and unanimously carried approving the **probationary appointment** of **Larry Dolan** as Social Studies Teacher for a period of four (4) years, effective September 1, 2021 through August 31, 2025 and that he be placed on Step 1 Column 6 of the 2021-2022 salary schedule, with a salary of \$54,389. Mr. Dolan holds a valid NYS certificate in the Certification/Tenure Area of Social Studies. (Middle School) This position is funded by the American Rescue Plan Learning Loss Grant.

**TEMPORARY
APPOINTMENT -
TIERNEY**

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the **temporary appointment** of **Kaylyn Tierney** as Literacy Teacher, effective September 1, 2021 through August 31, 2022 and that she be placed on Step 1 Column 2 of the 2021-2022 salary schedule, with a salary of \$52,439. (Middle & High School)

**PROBATIONARY
APPOINTMENT – ST.
HILAIRE**

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the **probationary appointment of Erin St. Hilaire** as Elementary Teacher for a period of four (4) years, effective September 1, 2021 through August 31, 2025 and that she be placed on Step 1 Column 6 of the 2021-2022 salary schedule, with a salary of \$54,389. Ms. St. Hilaire holds a valid NYS certificate in the Certification/Tenure Area of Elementary Education. (Middle School) This position is funded by the CRRSA ESSER 2 Grant.

**PROBATIONARY
APPOINTMENT –
BRUNELL**

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the **probationary appointment of Kailey Brunell** as School Counselor, for a period of four (4) years, effective September 1, 2021 through August 31, 2025, with a salary of \$54,000. Ms. Brunell holds a valid NYS certificate as a School Counselor (Middle School) This position is funded by the American Rescue Plan Learning Loss Grant. (Elementary Schools)

**AMENDMENT OF
PROBATIONARY
APPOINTMENT -
JUBERT**

A motion was made by Ms. Bechard, seconded by Mr. Racine, and unanimously carried approving **amending the probationary appointment of Kaitlyn Jubert** as Middle School Art Teacher for a period of four (4) years effective September 1, 2018 through August 31, 2022 and that she be placed on Step 2, Column 6, with a salary of \$55,439. Ms. Jubert holds a valid NYS certificate in the Certification/Tenure Area of Art Education PK-12. (Middle School) that was approved at the July 11, 2018 Reorganizational Meeting **to a three (3) year probationary appointment, effective September 1, 2018 through September 2, 2021.** Ms. Jubert previously received tenure at Chateaugay Central School District in September, 2017.

**AMENDMENT OF
TEMPORARY
APPOINTMENT -
SAVAGE**

A motion was made by Mr. Letourneau, seconded by Ms. Bechard, and unanimously carried approving **amending** the temporary appointment of **Danielle Savage** as Childhood Education Teacher, for the period of September 1, 2020 through June 30, 2021, and that she be placed on Step 2, Column 6, with a salary of \$56,039.00. Ms. Savage holds a valid NYS certificate in the Certification Area of Childhood Education, Grades 1-6. This position will be paid through the GEER and ESSER Grants as part of the CARES Act. (Mooers) **to a recall from the Preferred Eligible List of the District** in accordance with Education Law §3013(3).

**AMENDMENT OF
TEMPORARY
APPOINTMENT -
KHATER**

A motion was made by Ms. Bulson, seconded by Ms. Bechard, and unanimously carried approving **amending** the temporary appointment of **Adam Khater** as Childhood Education Teacher, for the period of September 1, 2020 through June 30, 2021, and that he be placed on Step 1, Column 6, with a salary of \$54,389.00. Mr. Khater holds a valid NYS certificate in the Certification Area of Childhood Education, Grades 1-6. This position will be paid through the GEER and ESSER Grants as part of the CARES Act. (Mooers) **to a four (4) year probationary appointment, effective September 1, 2020 through September 1, 2024.**

TENURE APPOINTMENT(S) – BLACKBURN, BLACKBURN, GONYEA, JUBERT

A motion was made by Ms. Bulson, seconded by Ms. Bechard, and unanimously carried approving the following **Tenure** appointment(s) on the date indicated:

Name	Tenure Area	Certification	Years	Probationary Period	Board Meeting Date	Tenure Date
Catrina Blackburn	Elementary	Childhood Ed 1-6	4	9/1/17 – 9/1/21	6/5/17	9/2/21
Jeffrey Blackburn	Science	Biology 7-12 (Prof)	4	9/1/17 – 9/1/21	8/30/17	9/2/21
Angela Gonyea	Elementary	Pre-K - 6	4	9/1/17 – 9/1/21	8/30/17	9/2/21
Kaitlyn Jubert	Art	Visual Arts (Prof)	3	9/1/18 – 9/1/21	7/11/18	9/2/21

SUMMER HOURS – LETOURNEAU, MARKS, POUPORE, SHUTTS

A motion was made by Mr. Cardin, seconded by Ms. Bulson, and unanimously carried approving the following **summer hour(s)** as indicated:

Name	Title	Duties	Rate
Kim Letourneau	Registered Professional Nurse	Athletic Physicals/Reports	\$39.69/Hour for 40 hrs – Total \$1,587.60
Donna Marks	Registered Professional Nurse	Reports	\$39.69/Hour for 30 hrs – Total \$1,190.70
Connie Poupore	Registered Professional Nurse	Reports	\$39.69/Hour for 30 hrs – Total \$1,190.70
Courtney Shutts	Registered Professional Nurse	Athletic Physicals/Reports	\$35.15/Hour for 40 hrs – Total \$1,406.00

EXECUTE CONTRACT WITH CHAMPLAIN VALLEY FAMILY CENTER FOR DRUG TREATMENT & YOUTH SERVICES, INC. FOR 2021-2022 SCHOOL YEAR

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried authorizing Robb Garrand, Superintendent of Schools, to execute the Champlain Valley Family Center for Drug Treatment & Youth Services, Inc. contract for prevention services for the 2021-2022 school year. The cost for three (3) days of prevention services to the district is \$2,400.00.

APPROVAL OF THE DISTRICT TREASURER’S REPORT

A motion was made by Ms. Bulson, seconded by Ms. Bechard, and unanimously carried approving the District Treasurer’s Report dated May 31, 2021.

APPROVAL OF MEMORANDUM OF AGREEMENT – SUMMER SCHOOL AND EXTENDED LEARNING COMPENSATION

A motion was made by Ms. Bechard, seconded by Ms. Bulson, and unanimously carried approving the Memorandum of Agreement between the Northeastern Clinton Central School District and the Northeastern Clinton Teachers’ Association regarding the compensation for summer school and extended learning for Summer, 2021 and Summer, 2022. (Grant Funded)

APPROVAL OF INDEPENDENT INTERNAL CLAIMS AUDITOR REPORT

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the **Independent Internal Claims Auditor Report**, dated January 1, 2021 through March 31, 2021.

AWARD OF TRASH REMOVAL BID – CASELLA WASTE MANAGEMENT OF NY, INC.

A motion was made by Ms. Bulson, seconded by Mr. McDonough, and unanimously carried approving the **Trash Removal Bid** received from Casella Waste Management of NY, Inc. in the amount of **\$40,476.00 for the 2021-2022** school year. (2020-2021/Casella Waste/\$38,736) Casella was the only bidder.

POSTING OF VACANCIES – MUSIC TEACHER, CUSTODIAL WORKER, SUMMER POSITIONS

A motion was made by Mr. Cardin, seconded by Ms. Bulson, and unanimously carried approving the posting for the following positions:

**Music Teacher
Custodial Worker**

Summer School positions:

**Principal
Nurse
Counselor
Instructional Positions
Teacher Aide/Student Aides
School Bus Drivers**

DISCUSSION

- 1. School Tax Disability Exemption
- 2. Grants
- 3. Summer School
- 4. Vaccination Clinic
- 5. Brilliant Pathways (Grant)
- 6. Prom/School Play/Graduation

INFORMATION

- 1. Casey Dragoon has had her Probationary Period extended to October 22, 2021, because of unpaid leave days.
- 2. Alison Menard has had her Probationary Period extended to December 2, 2021, because of unpaid leave days.
- 3. Tentative Special Board Meetings – June 16, 2021 and June 28, 2021
- 4. Annual Reorganizational Meeting – July 7, 2021
- 5. Kathleen Rowland will be taking the Teacher-On-Assignment appointment of Special Education Lead Teacher and CSE Co-Chairperson, effective September 1, 2021, and she will be placed on Step 15, Column 6 of the 2021-2022 salary schedule. This position is funded by the American Rescue Plan Learning Loss Grant.

6. Sara Sample-Dupee will be taking the Teacher-On-Assignment appointment of Literacy Coach/Curriculum Coordinator, effective September 1, 2021, and she will be placed on Step 27, Column 8 of the 2021-2022 salary schedule. This position is funded by the American Rescue Plan Learning Loss Grant.
7. Anna Langlois will be taking the Teacher-On-Assignment appointment of Technology Integration Specialist, effective September 1, 2021, and she will be placed on Step 15, Column 8 of the 2021-2022 salary schedule. This position is funded by the American Rescue Plan Learning Loss Grant.

EXECUTIVE SESSION

A motion was made by Ms. Bechard, seconded by Ms. Bulson, and unanimously carried to move into executive session at 7:56 p.m. to discuss matters relating to the employment history of particular people.

~~ADJOURN~~

A motion was made by Mr. Cardin, seconded by Ms. Bulson, and unanimously carried to adjourn: Time: 8:14 p.m.

Respectfully submitted,



Kim Boyea, District Clerk



Jennifer Brown, Clerk Pro-Tem