

**Middle School/High School Library
Champlain, NY
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ROLL CALL

Stephen Southwick, Board President - Absent
Robert McDonough, Board Vice President - Present
Mandie Bechard – Present
Kim Bulson – Present
Alan Cardin - Present
Arsene Letourneau - Present
Allen Racine – Present

Robb Garrand, Superintendent - Present
Leanne Supernaw, Deputy District Clerk - Present

Others Present: Joshua Harrica
Jennifer Brown
Daniel Marangiello
Heidi Sample
Wade Bush
Rebecca and Joshua Bell
Tara Powers

The Board of Education of the Northeastern Clinton Central School District met in Regular Session on October 6, 2021.

Vice President McDonough called the Regular Meeting to order at 6:02 p.m.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

A motion was made by Ms. Bechard, seconded by Ms. Bulson, and unanimously carried approving the agenda as presented.

PUBLIC COMMENT
(30 MINUTES)

Tara Powers spoke about her father, Brian Powers. He was a teacher and a coach at NCCS and has recently passed away. Mr. Powers started the track program at NCCS and she requested that the new track at the school be named as a memorial for her father.

APPROVAL OF MINUTES

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the minutes from the September 1, 2021 special meeting.

ACTION

SPECIAL EDUCATION RECOMMENDATIONS

A motion was made by Ms. Bulson, seconded by Mr. Cardin, and unanimously carried approving the Committee on Special Education recommendations from their **meetings** held on 9/14/21 & 9/27/21 (**CPSE**) and 9/13/21, 9/16/21, 9/20/21, 9/21/21, 9/27/21, 9/28/21 & 9/30/21 (**CSE**).

SPECIAL EDUCATION AMENDMENTS – NO MEETING

A motion was made by Mr. Racine, seconded by Ms. Bechard, and unanimously carried approving the Committee on Special Education amendments with **no meeting** on 10/5/21.

RESIGNATION(S) – SHUTTS, STONE

A motion was made by Mr. Cardin, seconded by Ms. Bulson, and unanimously carried approving the **letter(s) of resignation** for the following:

Name	Position	Effective Date
Courtney Shutts	Registered Professional Nurse	10/16/21
Steven Stone	Transportation Supervisor	10/1/21

RESIGNATION(S) FOR THE PURPOSE OF RETIREMENT - BLONDO

A motion was made by Mr. Letourneau, seconded by Ms. Bulson, and unanimously carried approving the **letter(s) of resignation for the purpose of retirement** for the following:

Name	Position	Effective Date
Catherine Blondo	Elementary Teacher	7/1/22

CIVIL SERVICE PROVISIONAL APPOINTMENT(S) - TETREULT

A motion was made by Ms. Bechard, seconded by Mr. Racine, and unanimously carried approving the Civil Service **provisional appointment of Lorna Tetreault**, in compliance with Civil Service Regulations, as Transportation Supervisor, effective October 7, 2021, with a **salary of \$62,000.00** (Prorated to \$45,546.15)

ONE-YEAR LEAVE OF ABSENCE - TETREULT

A motion was made by Mr. Cardin, seconded by Ms. Bechard, and unanimously carried approving the one-year **leave of absence** for the following:

Name	Position	Effective Date
Lorna Tetreault	Head Bus Driver	10/7/21

PROBATIONARY APPOINTMENT - BANKER

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the **probationary appointment of Andrew Banker** as Technology Teacher for a period of four (4) years, effective September 11, 2021 through September 11, 2025 and that he be placed on Step 1 Column 1 of the 2021-2022 salary schedule, with a salary of \$51,139. Mr. Banker holds a valid NYS Emergency COVID-19 Certificate in Technology Education. Mr. Banker had a temporary appointment from September 1, 2021 through the day he received his certification. This position is funded by the American Rescue Plan Learning Loss Grant. (High School)

PROBATIONARY APPOINTMENT - TIERNEY

A motion was made by Mr. Racine, seconded by Ms. Bechard, and unanimously carried approving the **probationary appointment** of **Kaylyn Tierney** for a period of four (4) years, effective September 17, 2021 through September 17, 2025 and that she be placed on Step 1 Column 2 of the 2021-2022 salary schedule, with a salary of \$52,439. Ms. Tierney holds a valid NYS Certificate in Literacy (B-6) Ms. Tierney had a temporary appointment from September 1, 2021 through the day she received her certification. (Middle & High School)

CIVIL SERVICE PROBATIONARY APPOINTMENT(S) – DECASTE, FAVREAU, PARROTTE

A motion was made by Ms. Bechard, seconded by Ms. Bulson, and unanimously carried approving the following **Civil Service Probationary** appointment(s), in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations:

Name	Civil Service Title	Probationary Period	2021-2022 Salary	Contract
Lindsay Decoste	Bus Driver	10/7/21 – 10/7/22	\$12,260.00/Yr Step 1 Prorated to \$10,965.89	10-Month CSEA
Jane Favreau	Bus Driver	10/7/21 – 10/7/22	\$12,260.00/Yr Step 1 Prorated to \$10,965.89	10-Month CSEA
Alexis Parrotte	Registered Professional Nurse	10/18/21 – 10/18/22	\$41,786.00/Yr Step 1 Prorated to \$35,982.39	10-Month CSEA

RECALL OF PART-TIME SCHOOL BUS MONITOR – SHARLENE DUPREY

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the **recall** of **Sharlene Duprey**, Part Time School Bus Monitor, from the preferred eligible list, pursuant to CSEA, Local 1000, AFSCME, AFL-CIO Agreement, effective September 13, 2021 for 4.25 hours/day. She will be placed on Step 12, of the 2021-2022 CSEA Salary schedule, with a salary of \$24,315 (pro-rated to \$12,844.37).

INSTRUCTIONAL SUBSTITUTE(S) – BALLARD, CALISTI, HOGLE, MESECK-WILLETTE, MURPHY, OLIVER, RYAN, SAMPLE

A motion was made by Mr. Letourneau, seconded by Ms. Bechard, and unanimously carried approving the following **instructional substitute(s)** on the date indicated:

Name	Type	Effective Date
Jesse Ballard	Instructional – Uncertified	10/7/21
Brigitte Calisti	Instructional – Uncertified	Pending Fingerprint Clearance
Rachel Hogle	Instructional – Uncertified	10/7/21
Aimee Meseck-Willette	Instructional – Certified	10/7/21
Nicole Murphy	Instructional – Uncertified	Pending Fingerprint Clearance
Mikaela Oliver	Instructional – Uncertified	Pending Fingerprint Clearance
Mara Ryan	Instructional – Uncertified	10/7/21
Marlie Sample	Instructional – Uncertified	10/7/21

NON-INSTRUCTIONAL

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the following **non-instructional substitute(s)** on the date indicated:

**SUBSTITUTE(S) –
CALISTI, DUPREY,
JARVIS, MURPHY,
REINHART, SHUTTS**

Name	Type	Effective Date
Brigitte Calisti	Non-Instructional	Pending Fingerprint Clearance
Sharlene Duprey	Non-Instructional	9/1/21
Todd Jarvis	Non-Instructional	Pending Fingerprint Clearance
Nicole Murphy	Non-Instructional	Pending Fingerprint Clearance
Judy Reinhart	Non-Instructional	Pending Fingerprint Clearance
Courtney Shutts	Non-Instructional	10/18/21

**SCHOOL BUS DRIVER
TRAINING - SORRELL**

A motion was made by Mr. Racine, seconded by Mr. Cardin, and unanimously carried approving the following person be **trained** as a **school bus driver**. After obtaining his CDL license and completing all NYS DOT requirements, he will be placed on the substitute bus driver list:

Justin Sorrell

**OCCASIONAL
DRIVERS FOR 2021-
2022 SCHOOL YEAR**

A motion was made by Mr. Bulson, seconded by Mr. Racine, and unanimously carried approving the following Occasional Drivers for the 2021-2022 school year:

Amber Beggs	Thomas Brandell	Wade Bush
David Collins	Luke Connell	Harriette Craig
Matthew Fredette	Robb Garrand	Joshua Harrica
Adam Khater	Jennilee Montanile	Jeremy Patnode
Heidi Pellerin	Heidi Sample	Leanne Supernaw
Matthew Wagar	Rebecca Whitney	Kim Wright

**EXTENDED DAY
LEARNING GRANT
ADDITIONAL HOURS
– BABBIE,
BILLINGTON,
BOTTEN, CONNELL,
DOLAN, DUMAS,
MCINTYRE, NORTON,
PINSONNEAULT,
RABIDEAU,
ROWLAND, SAMPLE,
SARKIS, SNIDE**

A motion was made by Mr. Cardin, seconded by Ms. Bechard, and unanimously carried approving the additional hours, **up to 80 hours**, paid at the **hourly rate of \$40.00**, set forth in the MOA, paid from the American Rescue Plan (ARP) Extended Day Learning Grant for the school year **2021-2022** for the following teachers:

Name	Title
Vicki Babbie	Teacher
Jamie Billington	Teacher
Craig Botten	Teacher
Luke Connell	Teacher
Lawrence Dolan	Teacher
Paige Dominic	Teacher
Carrie Dumas	Teacher
Jennifer McIntyre	Teacher
Jeffrey Norton	Teacher
Kimberly Pinsonneault	Teacher
Gretchen Rabideau	Teacher
Kathleen Rowland	Teacher
Kathleen Sample	Teacher
Christopher Sarkis	Teacher
Nicole Snide	Teacher

EXTENDED DAY LEARNING GRANT STIPENDS/EXTRA HOURS FOR 2021-2022 SCHOOL YEAR – TETREALT, DUMAS, MENARD, TROMBLEY, TROMBLEY

A motion was made by Mr. Racine, seconded by Mr. Cardin, and unanimously carried approving the **stipends/extra hours** paid from the American Rescue Plan (ARP) Extended Day Learning Grant as a result of duties above and beyond their regular contractual obligations for the **School Year 2021-2022** for the following:

Name	Title	Amount
Lorna Tetreault	Transportation Supervisor	\$1,000 Stipend
Carol Dumas	Bus Driver	Up to a maximum of 150 hours overtime at his/her contractual rate (21/22 rate \$26.73/hr.)
Gary Menard	Bus Driver	Up to a maximum of 150 hours overtime, at his/her contractual rate (21/22 rate \$28.02/hr.)
Kim Trombley	Bus Driver	As needed at his/her contractual rate (21/22 rate \$17.70/hr.)
Thomas Trombley	Bus Driver	As needed at his/her contractual rate (21/22 rate \$18.05/hr.)

ADDITION TO COACHING POSITION(S) FOR 2021-2022 SCHOOL YEAR

A motion was made by Ms. Letourneau, seconded by Ms. Bechard, and unanimously carried approving the following **coaching position(s)** for the **2021-2022 school year**:

Name	Title
Dale Hawksby	Non-Paid Asst. Soccer Coach

ADDITION TO STIPENDS FOR THE 2021-2022 SCHOOL YEAR

A motion was made by Mr. Cardin, seconded by Ms. Bulson, and unanimously carried approving the following **stipends** for the **2021-2022 school year**:

Name	Stipend	Stipend Amount
Jennilee Montanile	Yearbook Advisor	\$4020

ADULT SCHOOL BREAKFAST AND LUNCH PRICES FOR THE 2021-2022 SCHOOL YEAR

A motion was made by Ms. Bechard, seconded by Ms. Bulson, and unanimously carried approving the setting 2021-2022 Adult school Breakfast and Lunch prices as follows:

- Adult Breakfast - \$2.57
- Adult Lunch - \$4.91

TENURE APPOINTMENT - DRAGOON

A motion was made by Mr. Racine, seconded by Ms. Bechard, and unanimously carried approving the following **Tenure** appointment(s) on the date indicated:

Name	Tenure Area	Certification	Years	Probationary Period	Board Meeting Date	Tenure Date
Casey Dragoon	Elementary	Childhood Ed 1-6	4	9/1/17 – 10/22/21 (Extended)	6/5/17	10/23/21

CIVIL SERVICE PERMANENT APPOINTMENTS – CAYEA, WILLETTE

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the following **permanent Civil Service appointment(s)** as follows:

Name	Civil Service Title	Probationary Period	Initial Board Meeting	Permanent Date
Kevin Cayea	Custodial Worker	10/26/20 – 10/26/21	10/7/2020	10/27/21
Timothy Willette	Custodial Worker	10/15/18 – 10/15/19	10/3/18	10/16/19

EXECUTION OF LETTER OF AGREEMENT WITH PERU CENTRAL SCHOOL DISTRICT

A motion was made by Mr. Cardin, seconded by Ms. Bechard, and unanimously carried authorizing Daniel Marangiello, Director of Special Education, to execute the Letter of Agreement by and between Peru Central School District and Northeastern Clinton Central School District. This Letter of Agreement is for direct consultant services as per the 2021-2022 Individualized Education Plans by Audrey Crucetti, Board Certified Behavior Analyst. The rate of compensation is \$52.83 per hour. This rate will include service time and travel time, pending district Counsel’s approval.

EXECUTION OF INDEPENDENT CONTRACTOR CONTRACT WITH ANNE KUHL

A motion was made by Ms. Bechard, seconded by Ms. Bulson, and unanimously carried authorizing Robb Garrand, Superintendent of Schools, to execute an Independent Contractor contract with Anne Kuhl, Certified Orientation and Mobility Specialist and Teacher of the Visually Impaired to provide Orientation and Mobility (O&M) services and/or needed Teacher of the Visually Impaired (TVI) services to children who are blind or visually impaired, pending district Counsel’s approval.

APPROVAL TO POST FOR 11-MONTH TYPIST, ANTICIPATED CUSTODIAL WORKER, HEAD BUS DRIVER

A motion was made by Ms. Bechard, seconded by Mr. Racine, and unanimously carried approving the posting for the following vacancies:

- 11-Month Typist**
- Custodial Worker – Anticipated**
- Head Bus Driver**

**INCREASE OF
HOURLY RATE FOR
TEMPORARY ON-
CALL REGISTERED
PROFESSIONAL
NURSE**

A motion was made by Ms. Bulson, seconded by Ms. Bechard, and unanimously carried approving the increase the hourly rate for Temporary On-Call Registered Professional Nurse **from \$18.00 per hour to \$25.00 per hour.**

DISCUSSION

1. Capital Project
2. School Reopening
3. COVID Testing
4. Transportation Procedures
5. District Safety Plan
6. Energy Performance Contract

INFORMATION

1. November 3, 2021 – Regular Board Meeting
2. December 1, 2021 – Regular Board Meeting
3. January 5, 2022 – Regular Board Meeting

EXECUTIVE SESSION

A motion was made by Mr. Racine, seconded by Mr. Letourneau, and unanimously carried to move into executive session at 7:23 p.m. to discuss matters relating to the employment history of particular people.

~~ADJOURN~~

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried to adjourn: Time: 7:43 p.m.

Respectfully submitted,



Kim Boyea, District Clerk



Leanne Supernaw, Deputy District Clerk